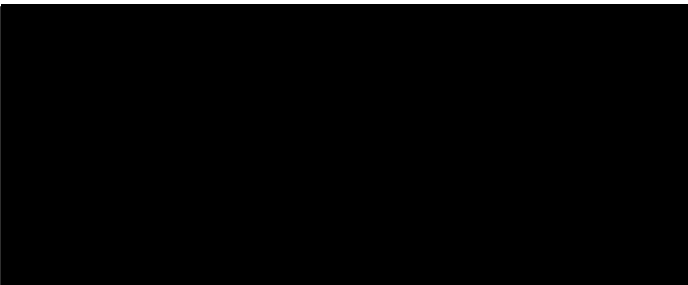


12 December 2018



Re Official Information Request for money spent on recruiting staff

I refer to your Official Information Act request of 5 November 2018 to the Ministry of Health and subsequently transferred to Auckland DHB under section 14 of the Act on 9 November 2018 seeking information about the cost of recruiting staff.

You sought:

1. *a list of the amount of money each of the country's DHB's have spent on recruiting staff in 2018, and how much has been spent in previous years as far back as you can collect.*
2. *As well as dividing the recruiting spend into each DHB, could you please divide the spend into broad occupations within DHBs - so nurses, surgeons, physicians, administration, management/executive etc.*
3. *total salary spend for each of those occupation categories. So 'this much spent on recruiting surgeons for this DHB in 2018 - and we paid*

The information we have available is provided below.

1. *A list of the amount of money each of the country's DHB's have spent on recruiting staff in 2018, and how much has been spent in previous years as far back as you can collect.*

Auckland DHB spend on recruiting staff – last five years

Year	Budget
2017/18	1,272,601
2016/17	1,571,631
2015/16	2,239,349*
2014/15	1,972,836*
2013/14	1,609,480

Note:*For these years the budget relating to HR included costs for staff specifically working in recruitment. In other years, recruitment staff costs were included in overall staff costs.

Note: Figures for recruiting spend beyond five years are not available due to changes in the Auckland DHB accounting structure.

2. As well as dividing the recruiting spend into each DHB, could you please divide the spend into broad occupations within DHBs - so nurses, surgeons, physicians, administration, management/executive etc.

The recruitment costs per occupational category are not currently calculated and are withheld under section 18(f) as they cannot be made available without substantial collation or research.

3. Total salary spend for each of those occupation categories. So 'this much spent on recruiting surgeons for this DHB in 2018 - and we paid

The total salaries spend for each of the major occupational categories for 2017/2018 are listed below:

Auckland DHB total salaries for occupational categories 2017/2018

	\$
Medical personnel	350,601,915
Nursing Personnel	326,860,662
Allied Health Personnel	153,361,154
Support Personnel	20,275,616
Management /Administration Personnel	111,003,538
Total	962,102,885

I trust this information answers your questions.

You are entitled under the Official Information Act section 28(3) to seek a review of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE
Chief Executive